

**PAY GRADE 0664**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	98,364	98,364	98,364	98,364	98,364
2	99,868	101,372	100,331	100,331	100,331
3	102,875	104,377	103,399	102,338	102,338
4	105,925	107,472	106,465	105,467	104,385
5	108,976	110,479	109,621	108,594	107,577
6	112,155	113,830	112,689	111,814	110,766
7	115,504	117,178	117,764*	118,353*	118,944*
<i>1% Lump Sum*</i>					
7			1,178	1,184	1,189

\*Will also receive 1% lump sum

**PAY GRADE 0666**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	101,372	101,372	101,372	101,372	101,372
2	102,875	104,377	103,399	103,399	103,399
3	105,925	107,472	106,465	105,467	105,467
4	108,976	110,479	109,621	108,594	107,577
5	112,025	113,571	112,689	111,814	110,766
6	115,246	116,921	115,842	114,942	114,050
7	118,682	120,443	121,045*	121,650*	122,259*
<i>1% Lump Sum*</i>					
7			1,210	1,217	1,223

\*Will also receive 1% lump sum

**PAY GRADE 0668**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	104,377	104,377	104,377	104,377	104,377
2	105,925	107,472	106,465	106,465	106,465
3	108,976	110,479	109,621	108,594	108,594
4	112,025	113,571	112,689	111,814	110,766
5	115,076	116,580	115,842	114,942	114,050
6	118,297	120,013	118,912	118,159	117,241
7	121,818	123,622	124,240*	124,861*	125,486*
<i>1% Lump Sum*</i>					
7			1,242	1,249	1,255

\*Will also receive 1% lump sum

**PAY GRADE 1664**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	81,969	81,969	81,969	81,969	81,969
2	83,222	84,474	83,608	83,608	83,608
3	85,728	86,982	86,163	85,281	85,281
4	88,273	89,563	88,722	87,887	86,986
5	90,815	92,066	91,354	90,496	89,644
6	93,462	94,857	93,907	93,181	92,306
7	96,252	97,647	98,135*	98,626*	99,119*
<i>1% Lump Sum*</i>					
7			981	986	991

\*Will also receive 1% lump sum

**PAY GRADE 3537**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	36,256	36,256	36,256	36,256	36,256
2	37,223	38,190	36,981	36,981	36,981
3	39,120	40,049	38,954	37,721	37,721
4	41,446	42,842	40,850	39,733	38,475
5	44,095	45,348	43,699	41,667	40,528
6	50,107	54,865	46,255	44,573	42,500
7	55,761	56,656	56,939*	57,224*	57,510*
<i>1% Lump Sum*</i>					
7			569	572	575

\*Will also receive 1% lump sum

**PAY GRADE1642**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	46,562	46,562	46,562	46,562	46,562
2	47,851	49,139	47,493	47,493	47,493
3	50,428	51,716	50,122	48,443	48,443
4	53,607	55,497	52,750	51,124	49,412
5	57,216	58,935	56,607	53,805	52,147
6	64,260	69,584	69,932*	70,282*	70,633*
<i>1% Lump Sum*</i>					
6			699	703	706

\*Will also receive 1% lump sum

**PAY GRADE 1645**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	57,900	57,900	57,900	57,900	57,900
2	59,147	60,394	59,058	59,058	59,058
3	61,640	62,885	61,602	60,239	60,239
4	64,174	65,462	64,143	62,834	61,444
5	66,752	68,041	66,771	65,426	64,091
6	69,028	70,014	69,402	68,107	66,734
7	71,088	72,162	72,523*	72,885*	73,250*
<i>1% Lump Sum*</i>					
7			725	729	732

\*Will also receive 1% lump sum

**PAY GRADE 1648**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	61,683	61,683	61,683	61,683	61,683
2	62,929	64,174	62,917	62,917	62,917
3	65,462	66,749	65,457	64,175	64,175
4	68,039	69,328	68,084	66,767	65,458
5	70,530	71,732	70,715	69,446	68,102
6	72,850	73,967	73,167	72,129	70,835
7	75,040	76,113	76,494*	76,876*	77,260*
<i>1% Lump Sum*</i>					
7			765	769	773

\*Will also receive 1% lump sum

**PAY GRADE 1949**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	43,057	43,057	43,057	43,057	43,057
2	45,886	48,714	43,918	43,918	43,918
3	49,430	50,145	49,688	44,797	44,797
4	50,860	51,574	51,832*	52,091*	52,351*
<i>1% Lump Sum*</i>					
4			518	521	524

\*Will also receive 1% lump sum

**PAY GRADE 1540**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	33,093	33,093	33,093	33,093	33,093
2	34,155	35,217	33,755	33,755	33,755
3	36,225	37,232	35,921	34,430	34,430
4	38,512	39,791	37,977	36,640	35,119
5	41,689	43,587	40,587	38,736	37,373
6	44,811	46,034	46,264*	46,495*	46,728*
<i>1% Lump Sum*</i>					
6			463	465	467

\*Will also receive 1% lump sum

**PAY GRADE 1650**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	64,217	64,217	64,217	64,217	64,217
2	65,472	66,726	65,501	65,501	65,501
3	68,013	69,299	68,061	66,811	66,811
4	70,552	71,804	70,685	69,422	68,148
5	73,092	74,380	73,240	72,099	70,810
6	75,491	76,602	75,868	74,705	73,541
7	77,712	78,821	79,215*	79,611*	80,009*
<i>1% Lump Sum*</i>					
7			792	796	800

\*Will also receive 1% lump sum

**PAY GRADE 1660**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	64,217	64,217	64,217	64,217	64,217
2	65,472	66,726	65,501	65,501	65,501
3	68,013	69,299	68,061	66,811	66,811
4	70,552	71,804	70,685	69,422	68,148
5	73,092	74,380	73,240	72,099	70,810
6	75,491	76,602	75,868	74,705	73,541
7	77,712	78,821	79,215*	79,611*	80,009*
<i>1% Lump Sum*</i>					
7			792	796	800

\*Will also receive 1% lump sum

**PAY GRADE 1661**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	64,217	64,217	64,217	64,217	64,217
2	65,472	66,726	65,501	65,501	65,501
3	68,013	69,299	68,061	66,811	66,811
4	70,552	71,804	70,685	69,422	68,148
5	73,092	74,380	73,240	72,099	70,810
6	75,491	76,602	75,868	74,705	73,541
7	77,712	78,821	78,134	77,385	76,199
8	84,192	89,563	80,397	79,697	78,933
9	90,815	92,066	91,354	82,005	81,291
10	93,462	94,857	95,331*	95,808*	96,287*

*1% Lump Sum\**

10			953	958	963
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\*Will also receive 1% lump sum

**PAY GRADE 1646**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	58,885	58,885	58,885	58,885	58,885
2	60,131	61,377	60,063	60,063	60,063
3	62,621	63,865	62,605	61,264	61,264
4	65,155	66,444	65,142	63,857	62,489
5	67,732	69,019	67,773	66,445	65,134
6	70,007	70,995	70,399	69,128	67,774
7	72,068	73,141	73,507*	73,874*	74,244*

*1% Lump Sum\**

7			735	739	742
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\*Will also receive 1% lump sum

**PAY GRADE 3520**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	41,153	41,153	41,153	41,153	41,153
2	41,796	42,439	41,976	41,976	41,976
3	43,084	43,728	43,288	42,816	42,816
4	44,372	45,016	44,603	44,154	43,672
5	45,575	46,134	45,916	45,495	45,037
6	50,128	54,121	47,057	46,835	46,405
7	55,754	57,386	57,673*	57,961*	58,251*

*1% Lump Sum\**

7			577	580	583
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\*Will also receive 1% lump sum

**PAY GRADE 1656**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	71,383	71,383	71,383	71,383	71,383
2	72,634	73,885	72,811	72,811	72,811
3	75,100	76,315	75,363	74,267	74,267
4	77,534	78,752	77,841	76,870	75,752
5	80,002	81,252	80,327	79,398	78,407
6	82,467	83,682	82,877	81,934	80,986
7	84,934	86,186	86,617*	87,050*	87,485*
<i>1% Lump Sum*</i>					
7			866	871	875

\*Will also receive 1% lump sum

**PAY GRADE 1657**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	75,294	75,294	75,294	75,294	75,294
2	76,582	77,869	76,800	76,800	76,800
3	79,114	80,359	79,426	78,336	78,336
4	81,648	82,937	81,966	81,015	79,903
5	84,226	85,514	84,596	83,606	82,635
6	86,717	87,920	87,224	86,288	85,278
7	89,253	90,585	91,038*	91,493*	91,951*
<i>1% Lump Sum*</i>					
7			910	915	920

\*Will also receive 1% lump sum

**PAY GRADE 1658**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	79,417	79,417	79,417	79,417	79,417
2	80,662	81,906	81,005	81,005	81,005
3	83,152	84,398	83,544	82,625	82,625
4	85,686	86,973	86,086	85,215	84,278
5	88,219	89,464	88,712	87,808	86,919
6	90,797	92,130	91,253	90,487	89,564
7	93,504	94,877	95,351*	95,828*	96,307*
<i>1% Lump Sum*</i>					
7			954	958	963

\*Will also receive 1% lump sum

**PAY GRADE 1664**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	81,969	81,969	81,969	81,969	81,969
2	83,222	84,474	83,608	83,608	83,608
3	85,728	86,982	86,163	85,281	85,281
4	88,273	89,563	88,722	87,887	86,986
5	90,815	92,066	91,354	90,496	89,644
6	93,462	94,857	93,907	93,181	92,306
7	96,252	97,647	98,135*	98,626*	99,119*
<i>1% Lump Sum*</i>					
7			981	986	991

\*Will also receive 1% lump sum

**PAY GRADE 0024**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	39,152	39,152	39,152	39,152	39,152
2	40,186	41,220	39,935	39,935	39,935
3	42,294	43,368	42,044	40,734	40,734
4	44,937	46,506	44,235	42,885	41,548
5	47,912	49,318	47,436	45,120	43,743
6	54,562	59,805	60,104*	60,405*	60,707*
<i>1% Lump Sum*</i>					
6			601	604	607

\*Will also receive 1% lump sum

**PAY GRADE 0029**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	46,039	46,039	46,039	46,039	46,039
2	47,574	49,108	46,960	46,960	46,960
3	50,927	52,746	50,090	47,899	47,899
4	55,879	59,012	53,801	51,092	48,857
5	60,675	62,337	60,192	54,877	52,114
6	65,214	68,091	63,584	61,396	55,974
7	68,830	69,569	69,917*	70,266*	70,618*
<i>1% Lump Sum*</i>					
7			699	703	706

\*Will also receive 1% lump sum

**PAY GRADE 0031**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	49,694	49,694	49,694	49,694	49,694
2	51,367	52,769	50,688	50,688	50,688
3	54,175	55,580	53,824	51,702	51,702
4	57,584	59,587	56,692	54,901	52,736
5	61,471	63,355	60,779	57,825	55,999
6	69,170	74,984	75,359*	75,736*	76,114*
<i>1% Lump Sum*</i>					
6			754	757	761

\*Will also receive 1% lump sum

**PAY GRADE 0033**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	58,073	58,073	58,073	58,073	58,073
2	60,106	62,138	59,234	59,234	59,234
3	64,313	66,488	63,381	60,419	60,419
4	68,815	71,142	67,818	64,648	61,628
5	73,632	76,121	72,565	69,174	65,941
6	78,785	81,449	77,643	74,016	70,558
7	84,022	86,595	87,028*	87,463*	87,900*
<i>1% Lump Sum*</i>					
7			870	875	879

\*Will also receive 1% lump sum

**PAY GRADE 0037**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	43,507	43,507	43,507	43,507	43,507
2	44,668	45,828	44,377	44,377	44,377
3	46,944	48,059	46,745	45,265	45,265
4	49,735	51,411	49,020	47,679	46,170
5	52,914	54,416	52,439	50,001	48,633
6	60,128	65,840	55,504	53,488	51,001
7	66,914	67,988	68,328*	68,670*	69,013*
<i>1% Lump Sum*</i>					
7			683	687	690

\*Will also receive 1% lump sum

**PAY GRADE 0040**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	51,460	51,460	51,460	51,460	51,460
2	52,878	54,295	52,489	52,489	52,489
3	55,712	57,128	55,381	53,539	53,539
4	59,148	61,167	58,271	56,489	54,610
5	63,101	65,034	62,390	59,436	57,618
6	71,133	77,231	77,617*	78,005*	78,395*
<i>1% Lump Sum*</i>					
6			776	780	784

\*Will also receive 1% lump sum

**PAY GRADE 0041**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	53,250	53,250	53,250	53,250	53,250
2	55,024	56,527	54,315	54,315	54,315
3	58,032	59,536	57,658	55,401	55,401
4	61,682	63,828	60,727	58,811	56,509
5	65,847	67,866	65,105	61,941	59,987
6	74,095	80,324	80,726*	81,129*	81,535*
<i>1% Lump Sum*</i>					
6			807	811	815

\*Will also receive 1% lump sum

**PAY GRADE 0042**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	55,839	55,839	55,839	55,839	55,839
2	57,430	59,020	56,956	56,956	56,956
3	60,523	62,025	60,200	58,095	58,095
4	64,303	66,580	63,266	61,404	59,257
5	68,686	70,791	67,912	64,531	62,632
6	77,103	83,415	83,832*	84,251*	84,672*
<i>1% Lump Sum*</i>					
6			838	843	847

\*Will also receive 1% lump sum

**PAY GRADE 0044**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	40,720	40,720	40,720	40,720	40,720
2	41,794	42,867	41,534	41,534	41,534
3	43,985	45,102	43,724	42,365	42,365
4	46,734	48,365	46,004	44,599	43,212
5	49,828	51,290	49,332	46,924	45,491
6	56,744	62,198	62,509*	62,822*	63,136*
<i>1% Lump Sum*</i>					
6			625	628	631

\*Will also receive 1% lump sum

**PAY GRADE 0615**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	78,605	78,605	78,605	78,605	78,605
2	80,110	81,614	80,177	80,177	80,177
3	83,118	84,621	83,246	81,781	81,781
4	86,167	87,713	86,313	84,911	83,416
5	89,216	90,718	89,467	88,040	86,609
6	92,093	93,468	92,532	91,257	89,800
7	94,841	96,213	96,694*	97,178*	97,663*
<i>1% Lump Sum*</i>					
7			967	972	977

\*Will also receive 1% lump sum

**PAY GRADE 0642**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	62,347	62,347	62,347	62,347	62,347
2	63,968	65,589	63,594	63,594	63,594
3	67,229	68,868	66,901	64,866	64,866
4	70,014	71,159	70,245	68,239	66,163
5	72,634	74,109	72,582	71,650	69,604
6	76,343	78,577	75,591	74,034	73,083
7	79,760	80,942	81,347*	81,753*	82,162*
<i>1% Lump Sum*</i>					
7			813	818	822

\*Will also receive 1% lump sum

**PAY GRADE 0645**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	69,499	69,499	69,499	69,499	69,499
2	71,002	72,504	70,889	70,889	70,889
3	74,008	75,512	73,954	72,307	72,307
4	77,059	78,605	77,022	75,433	73,753
5	80,110	81,614	80,177	78,563	76,942
6	82,815	84,015	83,246	81,781	80,134
7	85,305	86,595	87,028*	87,463*	87,900*
<i>1% Lump Sum*</i>					
7			870	875	879

\*Will also receive 1% lump sum



**PAY GRADE 0646**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	69,343	69,343	69,343	69,343	69,343
2	71,077	72,811	70,730	70,730	70,730
3	74,631	76,451	74,267	72,144	72,144
4	78,362	80,273	77,980	75,753	73,587
5	82,280	84,287	81,878	79,540	77,268
6	86,395	88,503	85,973	83,516	81,130
7	91,158	93,812	94,281*	94,752*	95,226*
<i>1% Lump Sum*</i>					
7			943	948	952

\*Will also receive 1% lump sum

**PAY GRADE 06463**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	43,507	43,507	43,507	43,507	43,507
2	43,597	43,687	44,377	44,377	44,377
3	44,779	45,871	44,561	45,265	45,265
4	47,017	48,163	46,788	45,452	46,170
5	49,368	50,573	49,126	47,724	46,361
6	51,838	53,102	51,584	50,109	48,679
7	54,694	56,286	56,567*	56,850*	57,135*
<i>1% Lump Sum*</i>					
7			566	569	571

\*Will also receive 1% lump sum

**PAY GRADE 0647**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	80,070	80,070	80,070	80,070	80,070
2	81,614	83,158	81,671	81,671	81,671
3	84,662	86,166	84,821	83,305	83,305
4	87,712	89,258	87,889	86,518	84,971
5	90,761	92,263	91,043	89,647	88,248
6	93,638	95,013	94,108	92,864	91,440
7	96,388	97,762	98,251*	98,742*	99,236*
<i>1% Lump Sum*</i>					
7			983	987	992

\*Will also receive 1% lump sum

**PAY GRADE 0648**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	74,052	74,052	74,052	74,052	74,052
2	75,557	77,062	75,533	75,533	75,533
3	78,566	80,070	78,603	77,044	77,044
4	81,614	83,158	81,671	80,175	78,585
5	84,662	86,166	84,821	83,305	81,779
6	87,455	88,743	87,889	86,518	84,971
7	90,075	91,406	91,863*	92,322*	92,784*
<i>1% Lump Sum*</i>					
7			919	923	928

\*Will also receive 1% lump sum

**PAY GRADE 0649**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	75,512	75,512	75,512	75,512	75,512
2	77,059	78,605	77,022	77,022	77,022
3	80,110	81,614	80,177	78,563	78,563
4	83,118	84,621	83,246	81,781	80,134
5	86,167	87,713	86,313	84,911	83,416
6	89,045	90,376	89,467	88,040	86,609
7	91,708	93,039	93,504*	93,972*	94,442*
<i>1% Lump Sum*</i>					
7			935	940	944

\*Will also receive 1% lump sum

**PAY GRADE 0650**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	77,062	77,062	77,062	77,062	77,062
2	78,566	80,070	78,603	78,603	78,603
3	81,614	83,158	81,671	80,175	80,175
4	84,662	86,166	84,821	83,305	81,779
5	87,712	89,258	87,889	86,518	84,971
6	90,590	91,921	91,043	89,647	88,248
7	93,252	94,583	95,056*	95,531*	96,009*
<i>1% Lump Sum*</i>					
7			951	955	960

\*Will also receive 1% lump sum

**PAY GRADE 0651**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	78,605	78,605	78,605	78,605	78,605
2	80,110	81,614	80,177	80,177	80,177
3	83,118	84,621	83,246	81,781	81,781
4	86,167	87,713	86,313	84,911	83,416
5	89,216	90,718	89,467	88,040	86,609
6	92,093	93,468	92,532	91,257	89,800
7	94,841	96,213	96,694*	97,178*	97,663*
<i>1% Lump Sum*</i>					
7			967	972	977

\*Will also receive 1% lump sum

**PAY GRADE 0652**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	81,047	81,047	81,047	81,047	81,047
2	82,593	84,138	82,668	82,668	82,668
3	85,642	87,146	85,821	84,321	84,321
4	88,698	90,250	88,889	87,537	86,008
5	91,749	93,248	92,055	90,667	89,288
6	94,622	95,995	95,113	93,896	92,480
7	97,369	98,743	99,237*	99,733*	100,232*
<i>1% Lump Sum*</i>					
7			992	997	1,002

\*Will also receive 1% lump sum

**PAY GRADE 0653**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	81,614	81,614	81,614	81,614	81,614
2	83,118	84,621	83,246	83,246	83,246
3	86,167	87,713	86,313	84,911	84,911
4	89,216	90,718	89,467	88,040	86,609
5	92,266	93,814	92,532	91,257	89,800
6	95,231	96,647	95,690	94,383	93,082
7	98,107	99,567	100,065*	100,565*	101,068*
<i>1% Lump Sum*</i>					
7			1,001	1,006	1,011

\*Will also receive 1% lump sum

**PAY GRADE 0949**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	51,668	51,668	51,668	51,668	51,668
2	55,062	58,456	52,701	52,701	52,701
3	59,316	60,175	59,625	53,755	53,755
4	61,033	61,890	62,199*	62,510*	62,823*
<i>1% Lump Sum*</i>					
4			622	625	628

\*Will also receive 1% lump sum

**PAY GRADE 0960**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	69,709	69,709	69,709	69,709	69,709
2	70,481	71,253	71,103	71,103	71,103
3	72,370	73,486	72,678	72,525	72,525
4	74,560	75,634	74,956	74,132	73,976
5	76,795	77,956	78,346*	78,738*	79,131*
<i>1% Lump Sum*</i>					
5			783	787	791

\*Will also receive 1% lump sum

**PAY GRADE 0660**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	77,060	77,060	77,060	77,060	77,060
2	78,566	80,071	78,601	78,601	78,601
3	81,615	83,159	81,672	80,173	80,173
4	84,663	86,166	84,822	83,306	81,777
5	87,712	89,257	87,889	86,519	84,972
6	90,590	91,922	91,042	89,647	88,249
7	93,254	94,585	95,058*	95,533*	96,011*
<i>1% Lump Sum*</i>					
7			951	955	960

\*Will also receive 1% lump sum

**PAY GRADE 3021**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	45,758	45,758	45,758	45,758	45,758
2	47,031	48,314	46,673	46,673	46,673
3	49,508	50,702	49,280	47,607	47,607
4	52,560	54,417	51,716	50,266	48,559
5	56,054	57,691	55,505	52,750	51,271
6	63,532	69,372	58,845	56,615	53,805
7	71,542	73,711	74,080*	74,450*	74,822*
<i>1% Lump Sum*</i>					
7			741	744	748

\*Will also receive 1% lump sum

**PAY GRADE 3023**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	47,782	47,782	47,782	47,782	47,782
2	49,065	50,348	48,738	48,738	48,738
3	51,675	53,001	51,355	49,712	49,712
4	54,861	56,720	54,061	52,382	50,707
5	58,533	60,346	57,854	55,142	53,430
6	66,320	72,293	61,553	59,011	56,245
7	74,506	76,719	77,103*	77,488*	77,876*
<i>1% Lump Sum*</i>					
7			771	775	779

\*Will also receive 1% lump sum

**PAY GRADE 3025**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	53,620	53,620	53,620	53,620	53,620
2	54,506	55,392	54,692	54,692	54,692
3	56,322	57,252	56,500	55,786	55,786
4	58,091	58,930	58,397	57,630	56,902
5	59,816	60,702	60,109	59,565	58,782
6	64,241	67,780	61,916	61,311	60,756
7	69,860	71,940	72,300*	72,661*	73,025*
<i>1% Lump Sum*</i>					
7			723	727	730

\*Will also receive 1% lump sum

**PAY GRADE 3028**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	58,930	58,930	58,930	58,930	58,930
2	59,949	60,967	60,109	60,109	60,109
3	61,983	62,999	62,186	61,311	61,311
4	64,063	65,127	64,259	63,430	62,537
5	66,189	67,250	66,430	65,544	64,699
6	70,967	74,683	68,595	67,758	66,855
7	76,982	79,281	79,677*	80,076*	80,476*
<i>1% Lump Sum*</i>					
7			797	801	805

\*Will also receive 1% lump sum

**PAY GRADE 3031**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	64,782	64,782	64,782	64,782	64,782
2	65,932	67,081	66,078	66,078	66,078
3	68,232	69,382	68,423	67,399	67,399
4	70,532	71,681	70,770	69,791	68,747
5	72,875	74,069	73,115	72,185	71,187
6	77,920	81,771	75,550	74,577	73,629
7	84,203	86,634	87,067*	87,503*	87,940*
<i>1% Lump Sum*</i>					
7			871	875	879

\*Will also receive 1% lump sum

**PAY GRADE 3644**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	64,174	64,174	64,174	64,174	64,174
2	65,291	66,407	65,457	65,457	65,457
3	67,524	68,640	67,735	66,767	66,767
4	69,800	70,960	70,013	69,090	68,102
5	74,696	78,432	72,379	71,413	70,472
6	79,551	80,670	80,001	73,827	72,841
7	81,914	83,158	83,574*	83,992*	84,412*
<i>1% Lump Sum*</i>					
7			836	840	844

\*Will also receive 1% lump sum

**PAY GRADE 3647**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	72,504	72,504	72,504	72,504	72,504
2	74,008	75,512	73,954	73,954	73,954
3	77,059	78,605	77,022	75,433	75,433
4	80,110	81,614	80,177	78,563	76,942
5	83,118	84,621	83,246	81,781	80,134
6	85,865	87,108	86,313	84,911	83,416
7	88,440	89,772	90,221*	90,672*	91,125*
<i>1% Lump Sum*</i>					
7			902	907	911

\*Will also receive 1% lump sum

**PAY GRADE 3650**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	77,062	77,062	77,062	77,062	77,062
2	78,566	80,070	78,603	78,603	78,603
3	81,614	83,158	81,671	80,175	80,175
4	84,662	86,166	84,821	83,305	81,779
5	87,712	89,258	87,889	86,518	84,971
6	90,590	91,921	91,043	89,647	88,248
7	93,252	94,583	95,056*	95,531*	96,009*
<i>1% Lump Sum*</i>					
7			951	955	960

\*Will also receive 1% lump sum

**PAY GRADE 0654**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	83,158	83,158	83,158	83,158	83,158
2	84,662	86,166	84,821	84,821	84,821
3	87,712	89,258	87,889	86,518	86,518
4	90,761	92,263	91,043	89,647	88,248
5	93,767	95,271	94,108	92,864	91,440
6	96,731	98,190	97,176	95,990	94,721
7	99,653	101,116	101,622*	102,130*	102,640*
<i>1% Lump Sum*</i>					
7			1,016	1,021	1,026

\*Will also receive 1% lump sum

**PAY GRADE 0655**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	84,621	84,621	84,621	84,621	84,621
2	86,167	87,713	86,313	86,313	86,313
3	89,216	90,718	89,467	88,040	88,040
4	92,266	93,814	92,532	91,257	89,800
5	95,317	96,819	95,690	94,383	93,082
6	98,280	99,740	98,755	97,604	96,271
7	101,244	102,747	103,261*	103,777*	104,296*
<i>1% Lump Sum*</i>					
7			1,033	1,038	1,043

\*Will also receive 1% lump sum

**PAY GRADE 0656**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	85,659	85,659	85,659	85,659	85,659
2	87,160	88,661	87,372	87,372	87,372
3	90,120	91,579	90,434	89,120	89,120
4	93,040	94,501	93,411	92,243	90,902
5	96,001	97,501	96,391	95,279	94,088
6	98,961	100,420	99,451	98,319	97,184
7	101,922	103,423	103,940*	104,460*	104,982*
<i>1% Lump Sum*</i>					
7			1,039	1,045	1,050

\*Will also receive 1% lump sum

**PAY GRADE 0657**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	90,239	90,239	90,239	90,239	90,239
2	91,744	93,248	92,044	92,044	92,044
3	94,750	96,251	95,113	93,885	93,885
4	97,798	99,344	98,176	97,015	95,762
5	100,849	102,353	101,331	100,140	98,956
6	103,857	105,361	104,400	103,357	102,142
7	106,907	108,453	108,995*	109,540*	110,088*
<i>1% Lump Sum*</i>					
7			1,090	1,095	1,101

\*Will also receive 1% lump sum

**PAY GRADE 0658**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	94,705	94,705	94,705	94,705	94,705
2	96,209	97,713	96,599	96,599	96,599
3	99,260	100,806	99,667	98,531	98,531
4	102,310	103,814	102,822	101,661	100,502
5	105,318	106,821	105,890	104,879	103,694
6	108,409	109,996	108,957	108,008	106,976
7	111,629	113,262	113,828*	114,397*	114,969*
<i>1% Lump Sum*</i>					
7			1,138	1,144	1,150

\*Will also receive 1% lump sum

**PAY GRADE 0659**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	90,718	90,718	90,718	90,718	90,718
2	92,266	93,814	92,532	92,532	92,532
3	95,317	96,819	95,690	94,383	94,383
4	98,322	99,825	98,755	97,604	96,271
5	101,372	102,919	101,822	100,730	99,556
6	104,466	106,013	104,977	103,858	102,745
7	107,601	109,188	109,734*	110,283*	110,834*
<i>1% Lump Sum*</i>					
7			1,097	1,103	1,108

\*Will also receive 1% lump sum

**PAY GRADE 0662**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	95,271	95,271	95,271	95,271	95,271
2	96,818	98,364	97,176	97,176	97,176
3	99,868	101,372	100,331	99,120	99,120
4	102,875	104,377	103,399	102,338	101,102
5	105,925	107,472	106,465	105,467	104,385
6	109,062	110,652	109,621	108,594	107,577
7	112,283	113,913	114,483*	115,055*	115,630*
<i>1% Lump Sum*</i>					
7			1,145	1,151	1,156

\*Will also receive 1% lump sum

**PAY GRADE 0674**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	83,158	83,158	83,158	83,158	83,158
2	84,662	86,166	84,821	84,821	84,821
3	87,712	89,258	87,889	86,518	86,518
4	90,761	92,263	91,043	89,647	88,248
5	93,767	95,271	94,108	92,864	91,440
6	96,731	98,190	97,176	95,990	94,721
7	99,653	101,116	101,622*	102,130*	102,640*
<i>1% Lump Sum*</i>					
7			1,016	1,021	1,026

\*Will also receive 1% lump sum

**PAY GRADE 0677**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	89,258	89,258	89,258	89,258	89,258
2	90,761	92,263	91,043	91,043	91,043
3	93,767	95,271	94,108	92,864	92,864
4	96,818	98,364	97,176	95,990	94,721
5	99,868	101,372	100,331	99,120	97,910
6	102,875	104,377	103,399	102,338	101,102
7	105,925	107,472	108,009*	108,549*	109,092*
<i>1% Lump Sum*</i>					
7			1,080	1,085	1,091

\*Will also receive 1% lump sum

**PAY GRADE 06774**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	71,405	71,405	71,405	71,405	71,405
2	72,608	73,811	72,833	72,833	72,833
3	75,014	76,217	75,287	74,290	74,290
4	77,454	78,690	77,741	76,793	75,776
5	79,894	81,097	80,264	79,296	78,329
6	82,300	83,502	82,719	81,869	80,882
7	84,740	85,977	86,407*	86,839*	87,273*
<i>1% Lump Sum*</i>					
7			864	868	873

\*Will also receive 1% lump sum

**PAY GRADE 3656**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	85,659	85,659	85,659	85,659	85,659
2	87,160	88,661	87,372	87,372	87,372
3	90,120	91,579	90,434	89,120	89,120
4	93,040	94,501	93,411	92,243	90,902
5	96,001	97,501	96,391	95,279	94,088
6	98,961	100,420	99,451	98,319	97,184
7	101,922	103,423	103,940*	104,460*	104,982*
<i>1% Lump Sum*</i>					
7			1,039	1,045	1,050

\*Will also receive 1% lump sum

**PAY GRADE 3657**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	89,258	89,258	89,258	89,258	89,258
2	90,761	92,263	91,043	91,043	91,043
3	93,767	95,271	94,108	92,864	92,864
4	96,818	98,364	97,176	95,990	94,721
5	99,868	101,372	100,331	99,120	97,910
6	102,875	104,377	103,399	102,338	101,102
7	105,925	107,472	108,009*	108,549*	109,092*
<i>1% Lump Sum*</i>					
7			1,080	1,085	1,091

\*Will also receive 1% lump sum



**PAY GRADE 3658**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	91,748	91,748	91,748	91,748	91,748
2	93,337	94,926	93,583	93,583	93,583
3	96,388	97,850	96,825	95,455	95,455
4	99,457	101,064	99,807	98,761	97,364
5	102,550	104,036	103,085	101,803	100,736
6	105,581	107,126	106,117	105,147	103,839
7	108,716	110,305	110,857*	111,411*	111,968*
<i>1% Lump Sum*</i>					
7			1,109	1,114	1,120

\*Will also receive 1% lump sum

**PAY GRADE 0606**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	53,146	53,146	58,778	58,778	58,778	58,778
2	54,278	55,410	61,284	59,954	59,954	59,954
3	56,570	57,729	63,847	62,510	61,153	61,153
4	58,838	59,947	66,300	65,124	63,760	62,376
5	61,081	62,214	68,808	67,626	66,426	65,035
6	63,348	64,481	71,316	70,184	68,979	67,755
7	65,538	66,595	73,654	74,022***	74,392***	74,764***
<i>1% Lump Sum***</i>						
7				740	744	748

\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0607**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	93,391	93,391	103,289	103,289	103,289	103,289
2	94,959	96,527	106,757	105,355	105,355	105,355
3	98,096	99,665	110,230	108,892	107,462	107,462
4	101,234	102,802	113,698	112,435	111,070	109,611
5	104,372	105,942	117,170	115,972	114,683	113,291
6	107,511	109,080	120,641	119,513	118,291	116,977
7	110,650	112,219	124,114	124,735***	125,358***	125,985***
<i>1% Lump Sum***</i>						
7				1,247	1,254	1,260

\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0608**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	88,572	88,572	97,961	97,961	97,961	97,961
2	90,461	92,349	102,137	99,920	99,920	99,920
3	94,281	96,213	106,411	104,180	101,919	101,919
4	98,062	99,911	110,501	108,539	106,263	103,957
5	101,801	103,691	114,682	112,711	110,710	108,389
6	105,582	107,472	118,862	116,976	114,965	112,924
7	109,233	110,993	122,758	123,372***	123,989***	124,609***
<i>1% Lump Sum***</i>						
7				1,234	1,240	1,246

\*Ten Month Salary

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\*\*\*Will also receive 1% lump sum

**PAY GRADE 0609**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	97,027	97,027	107,311	107,311	107,311	107,311
2	98,657	100,286	110,916	109,457	109,457	109,457
3	101,915	103,544	114,518	113,134	111,646	111,646
4	105,173	106,802	118,123	116,808	115,397	113,879
5	108,432	110,061	121,726	120,485	119,145	117,705
6	111,690	113,319	125,330	124,161	122,895	121,527
7	114,950	116,580	128,938	129,583***	130,231***	130,882***
<i>1% Lump Sum***</i>						
7				1,296	1,302	1,309

\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0610**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	102,388	102,388	113,239	113,239	113,239	113,239
2	104,065	105,741	116,950	115,504	115,504	115,504
3	107,417	109,093	120,655	119,289	117,814	117,814
4	110,770	112,447	124,366	123,068	121,675	120,170
5	114,124	115,801	128,076	126,853	125,529	124,108
6	117,477	119,152	131,782	130,638	129,390	128,040
7	120,828	122,504	135,487	136,164***	136,845***	137,529***
<i>1% Lump Sum***</i>						
7				1,362	1,368	1,375

\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0611**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	103,818	103,818	114,821	114,821	114,821	114,821
2	105,576	107,333	118,709	117,117	117,117	117,117
3	109,090	110,846	122,594	121,083	119,460	119,460
4	112,605	114,363	126,485	125,046	123,505	121,849
5	116,120	117,877	130,370	129,015	127,547	125,975
6	119,636	121,395	134,261	132,977	131,595	130,098
7	123,151	124,907	138,146	138,837***	139,531***	140,229***
<b>1% Lump Sum**</b>						
7				1,388	1,395	1,402

\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0612**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	116,431	116,431	116,431	116,431	116,431
2	118,386	120,341	118,760	118,760	118,760
3	122,297	124,253	122,748	121,135	121,135
4	126,208	128,162	126,738	125,203	123,558
5	130,118	132,073	130,725	129,273	127,707
6	134,028	135,982	134,714	133,340	131,858
7	137,939	139,895	140,594*	141,297*	142,004*
<b>1% Lump Sum*</b>					
7			1,406	1,413	1,420

\*Will also receive 1% lump sum

**PAY GRADE 0613**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	133,015	133,015	133,015	133,015	133,015
2	135,126	137,236	135,675	135,675	135,675
3	139,345	141,453	139,981	138,389	138,389
4	143,563	145,673	144,282	142,780	141,157
5	147,782	149,890	150,639*	151,393*	152,150*
<b>1% Lump Sum*</b>					
5			1,506	1,514	1,521

\*Will also receive 1% lump sum

**PAY GRADE 0690**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	109,095	109,095	120,658	120,658	120,658	120,658
2	110,770	112,446	124,363	123,071	123,071	123,071
3	114,122	115,798	128,071	126,850	125,533	125,533
4	117,476	119,153	131,782	130,632	129,387	128,043
5	120,829	122,505	135,490	136,167***	136,848***	137,533***
<b>1% Lump Sum***</b>						
5				1,362	1,368	1,375

\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0692**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	103,544	103,544	114,518	114,518	114,518	114,518
2	105,173	106,802	118,123	116,808	116,808	116,808
3	108,431	110,061	121,726	120,485	119,144	119,144
4	111,689	113,318	125,328	124,161	122,895	121,527
5	114,948	116,579	128,935	129,580***	130,228***	130,879***

*1% Lump Sum\*\*\**

5				1,296	1,302	1,309
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\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0693**

STEP	1/1/2016*	8/31/2016	8/1/2017	9/1/2017	9/1/2018	9/1/2019
1	110,846	110,846	122,594	122,594	122,594	122,594
2	112,605	114,363	126,485	125,046	125,046	125,046
3	116,121	117,878	130,373	129,015	127,547	127,547
4	119,636	121,394	134,261	132,980	131,595	130,098
5	123,151	124,908	138,146	138,837***	139,531***	140,229***

*1% Lump Sum\*\*\**

5				1,388	1,395	1,402
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\*Ten Month Salary

\*\*\*Will also receive 1% lump sum

**PAY GRADE 0691**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	89,000	89,000	89,000	89,000	89,000

*1% Lump Sum*

N/A			N/A	N/A	N/A
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**PAY GRADE 0695**

STEP	1/1/2016	8/31/2016	9/1/2017	9/1/2018	9/1/2019
1	83,158	83,158			
2	84,662	86,166	86,166	86,166	86,166
3	87,712	89,258	87,889	87,889	87,889
4	90,761	92,263	91,043	89,647	89,647
5	93,767	95,271	94,108	92,864	91,440
6	96,731	98,190	97,176	95,990	94,721
7	99,653	101,116	100,154	99,120	97,910
8			103,138	103,654*	104,172*

*1% Lump Sum\**

8				1,037	1,042
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\*Will also receive 1% lump sum

**PAY GRADE 0696**

<b>STEP</b>	<b>1/1/2016</b>	<b>8/31/2016</b>	<b>9/1/2017</b>	<b>9/1/2018</b>	<b>9/1/2019</b>
<b>1</b>	79,417	79,417			
<b>2</b>	80,662	81,906	81,906	81,906	81,906
<b>3</b>	83,152	84,398	83,544	83,544	83,544
<b>4</b>	85,686	86,973	86,086	85,215	85,215
<b>5</b>	88,219	89,464	88,712	87,808	86,919
<b>6</b>	90,797	92,130	91,253	90,487	89,564
<b>7</b>	93,504	94,877	93,973	93,078	92,296
<b>8</b>			96,775	97,258*	97,745*
<i>1% Lump Sum*</i>					
<b>8</b>				973	977

\*Will also receive 1% lump sum

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